

# Metuchen Travel Soccer Club

## Secure Player Contract

### 1. General Acknowledgement

I, (print) \_\_\_\_\_, acknowledge my understanding that as an adult volunteer or paid trainer in the Metuchen Travel Soccer Club, my first priority must be the security, safety and well-being of the players.

### 2. Definitions

For the purposes of this document, the following definitions apply:

- a. **Adult** is taken to mean 18 years of age or older.
- b. **Volunteer** and **Volunteers** collectively refers to club officers and directors, head coaches, assistant coaches, unpaid trainers, team managers and team parents.
- c. **Club-related events** include: league games, scrimmages, practices, club or team sponsored gatherings, fund-raising events,
- d. **Player** refers to both players in our club and players on other teams.

### 3. Scope

- a. The rules and guidelines in this contract apply to all club volunteers and paid trainers during all club-related events. The contract is also in effect during transport to/from such events.

### 4. Rules

- a. Under no circumstances shall an adult volunteer or paid trainer knowingly leave one or more players under the supervision of a non-adult.
- b. An adult volunteer or paid trainer may not act in a verbally abusive manner to any player or players under any circumstances.
- c. An adult volunteer or paid trainer may not intentionally strike or threaten to strike any player except where the adult is under direct physical attack by the player and the adult is acting protect him/herself.
- d. An adult volunteer or paid trainer shall not initiate nor permit any physical contact of an inappropriate nature with a player.
- e. Under no circumstances shall an adult volunteer or paid trainer create or knowingly condone a situation whereby a player is alone with an adult other than that same player's parent or legal guardian.

5. Rule Violations

- a. An adult volunteer or paid trainer in violation of any of the above rules is subject to immediate suspension from their position pending an investigation and review by the Metuchen Travel Soccer Club executive board. The executive board must vote upon any such suspension.
- b. After investigating the violation, should the executive board find due cause, they may, at their sole discretion, based on at least a two-thirds majority vote, permanently dismiss the volunteer or paid trainer in question from their position with the Metuchen Travel Soccer Club.
- c. A volunteer or paid trainer who has been dismissed may appeal the executive board's decision. In such a case, the board will arrange a private hearing at which the appeal will be heard. The board will then issue a final decision based on at least a two-thirds majority vote.
- d. The player security rules address potentially criminal violations. As such, any violation of a potentially criminal nature shall be immediately reported to the authorities.

6. False Accusations

- a. Any allegation that a club volunteer or paid trainer has violated one of the security rules is a very serious matter. Should the executive board, upon investigation, find that a club member has made deliberately false allegations, they may, upon two-thirds majority vote, dismiss that club member.
- b. A club member dismissed for false allegations may appeal the decision. The board will arrange a private hearing at which the appeal will be heard. The board will then issue a final decision based on a two-thirds majority vote.
- c. Any such false allegations may also have criminal implications. In such cases, they will be immediately reported to the authorities.

7. Agreement

I have read and understood this player security contract and I agree to be bound by it. I understand and agree that the Metuchen Travel Soccer Club executive board may dismiss me if I am found, by the board, to be in violation of the stated rules.

\_\_\_\_\_  
(print full name)

\_\_\_\_\_  
(signature)

\_\_\_\_\_  
(date)